



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

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DAVID E. JANSSEN
Chief Administrative Officer

Board of Supervisors
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First District

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Third District

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MICHAEL D. ANTONOVICH
Fifth District

January 9, 2007

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION ACTIONS
(ALL DISTRICTS - 3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to add nine (9) new classifications, to delete two (2) non-represented classifications, to change the salary of one unclassified position, to implement the results of classification studies, and to make various technical corrections.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Your Board has requested submission of classification letters on a periodic basis throughout the year to facilitate consideration of classification recommendations in a timely manner. Approval of these recommendations will provide the ordinance authority for County departments to implement the classification recommendations in this letter.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Organization Effectiveness Goal, to achieve departmental operational needs and to maintain consistency in personnel practices throughout the County.

These recommendations will ensure the proper classification and compensation of positions based upon the duties and responsibilities assigned to these jobs as performed by the incumbents (Attachments A and B). This is a primary goal of the County's classification system and a means for the appropriate classification and compensation of the County workforce. Positions reclassified upward, downward, and laterally are consistent with the class concepts of the proposed classifications. These actions are recommended based upon accepted principles of classification, and are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions and employees facilitates good business operations, and can reduce the number of costly personnel-related problems.

FISCAL IMPACT/FINANCING

The projected budgeted net County cost resulting from this action is \$183,085 annually based upon salaries as of October 1, 2006. Incumbents of filled positions promoted as a result of upward reclassifications generally receive increases ranging from 5.5 to 10 percent. Cost of increases associated with upward reclassification actions and compensation changes will be absorbed within the Board's adopted budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

New Classes

Nine (9) new classes are being created in the County's classification system to better serve departmental needs (Attachment A).

Deleted Classes

Two (2) non-represented vacant and obsolete classifications are being recommended for deletion consistent with the Chief Administrative Office (CAO) strategy to reduce the overall number of County classes (Attachment A). The affected department has been informed of and has consented to the deletion.

Salary Change

The salary for one unclassified position in the Department of Children and Family Services is being recommended for change to reflect the expanded duties and responsibilities which have resulted from a departmental reorganization.

Reclassification

There are 86 positions in seven (7) departments being recommended for reclassification (Attachment B). The duties and responsibilities assigned to these positions have changed since the original allocations were made. The positions would be more appropriately classified to the recommended classes.

Technical Corrections

Various technical corrections to existing County classes are being recommended in conjunction with the Memorandum of Understanding/Fringe Benefits letter which was approved by your Board on November 21, 2006. These changes include corrections to salaries, classification listings, and salary tables, and a change to the item numbers for Marshal's classes for payroll purposes.

Authority

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Approvals

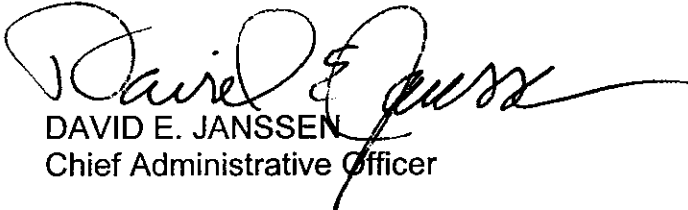
- Appropriate consultations have been conducted with the impacted employee organizations.
- The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

The Honorable Board of Supervisors
January 9, 2007
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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these classification recommendations will enhance the operational effectiveness of the departments through proper classification of positions and employees.

Respectfully submitted,



DAVID E. JANSSEN
Chief Administrative Officer

DEJ:SRH:WGL
PHG:VMH:mst

Attachments (2)

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A**CLASSES RECOMMENDED FOR ADDITION**

Benefit designations are being shown for information only and are not part of the County Code. Savings Plan designees are also recommended to be designated as eligible for the Flexible Benefit Plan.

Savings/ Health Plan	Item No.	Title	Salary Schedule & Level	
Savings	4630	Administrator, College of Nursing and Allied Health	N23	R14
Savings	4456	Assistant Administrator, Regional Planning	N2	103H
Choices	6502	Assistant Elevator Mechanic		73F
Savings	3574	Chief, Clinical Engineering, Medical Center		98H
Savings	9105	Executive Assistant, Children and Family Services (UC)	N23	R12
Options	9027	Genetic Counselor		90H
Savings	5005	Public Health Laboratories Assistant Director		101F
Savings	2577	Section Manager, Information Technology Communications Systems, ISD		98K
Options	2931	Youth Programs Specialist, Ocean Lifeguards		84L

NON-REPRESENTED CLASSES RECOMMENDED FOR DELETION

Item No.	Title
9650	Assistant Head, Fiscal & Administrative Services, Marshal
8623	Chief Deputy Probation Officer

UNCLASSIFIED POSITION RECOMMENDED FOR SALARY CHANGE

Item No.	Title	Current Salary Schedule & Level	Proposed New Salary Schedule & Level
9109	Senior Deputy Director, Children and Family Services (UC)	N23 R15	N23 R16

TECHNICAL CORRECTIONS

REPRESENTED CLASSES TO DELETE ONLY FROM COUNTY CODE SECTION 6.28.050 (TO RETAIN IN THE CLASSIFICATION PLAN AND CWTAPPS)

Item No.	Title
0411	Account Clerk I, LACERA
0412	Account Clerk II, LACERA
0415	Accountant, LACERA
0417	Accounting Officer I, LACERA
0418	Accounting Officer II, LACERA
0413	Accounting Technician I, LACERA
0414	Accounting Technician II, LACERA

Item No.	Title
0419	Administrative Services Analyst I, LACERA
0420	Administrative Services Analyst II, LACERA
0421	Administrative Services Analyst III, LACERA
0456	Assistant Data Systems Analyst, LACERA
0428	Clerk, LACERA
0457	Data Systems Analyst I, LACERA
0458	Data Systems Analyst II, LACERA
0471	Document Processing Assistant, LACERA
0472	Document Processing Coordinator, LACERA
0451	EDP Programmer Analyst, LACERA
0452	EDP Senior Programmer Analyst, LACERA
7956	Graphic Artist, LACERA
0429	Intermediate Clerk, LACERA
0443	Intermediate Stenographer, LACERA
0432	Intermediate Supervising Clerk, LACERA
0445	Intermediate Typist Clerk, LACERA
0461	Messenger Driver, LACERA
0433	Payroll Clerk I, LACERA
0467	Procurement and Supply Clerk, LACERA
0463	Procurement Assistant I, LACERA
0464	Procurement Assistant II, LACERA
0466	Receptionist, LACERA
1309	Retirement Benefits Specialist I
1310	Retirement Benefits Specialist II
1311	Retirement Benefits Specialist III

Item No.	Title
0438	Secretary, LACERA
0416	Senior Accountant, LACERA
0430	Senior Clerk, LACERA
0468	Senior Procurement Supply Clerk, LACERA
1312	Senior Retirement Benefits Specialist
0455	Senior Systems Aid, LACERA
0446	Senior Typist-Clerk, LACERA
0426	Staff Assistant I, LACERA
0427	Staff Assistant II, LACERA
0422	Supervising Administrative Assistant I, LACERA
0431	Supervising Clerk, LACERA
0462	Supervisor, Mail & Delivery Service, LACERA
0454	Systems Aid, LACERA
0444	Typist Clerk, LACERA
0447	Word Processor I, LACERA
0448	Word Processor II, LACERA

CLASSES RECOMMENDED FOR SALARY CORRECTION

Item No.	Title	Salary Schedule & Levels			Recommended Correction to Salary Schedule & Level		
2437	Head Fire Dispatcher	07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	84J 85K 85K 86L	08/01/2007 08/01/2008		85K 86L
9232	Paralegal	01/01/2006	NW	76K	01/01/2006 10/01/2006	NW NW	76K 78D
5133	Registered Nurse I	11/21/2006	N21		11/28/2006	N21	
5139	Registered Nurse I, Sheriff	11/21/2006	N21		11/28/2006	N21	
5134	Registered Nurse II	11/21/2006	N21		11/28/2006	N21	
5140	Registered Nurse II, Sheriff	11/21/2006	N21		11/28/2006	N21	
5135	Registered Nurse III	11/21/2006	N21		11/28/2006	N21	
5141	Registered Nurse III, Sheriff	11/21/2006	N21		11/28/2006	N21	
9233	Senior Paralegal	01/01/2006	NX	78K	01/01/2006 10/01/2006	NX NX	78K 80D
2482	Student Professional Worker, Information Technology	07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	16.88 17.39 17.39 17.91	07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH	17.34 17.86 18.35 18.90

Item No.	Title	Salary			Recommended		
		Schedule & Levels			Correction to Salary		
2481	Student Worker, Information Technology	07/01/2007	NN	13.96	07/01/2007	FH	14.34
		01/01/2008	NN	14.38	01/01/2008	FH	14.77
		07/01/2008	NM	14.38	07/01/2008	FH	15.18
		01/01/2009	NM	14.81	01/01/2009	FH	15.64
9234	Supervising Paralegal	01/01/2006	NX	82K	01/01/2006	NX	82K
					10/01/2006	NX	84D

CLASSES RECOMMENDED FOR ITEM NUMBER CHANGE

Current Item No.	New Item No.	Title
9636	2747	Deputy Clerk, Custody Officer
9625	2746	Deputy Marshal, Matron
9646	2132	Management Secretary, Marshal
9635	2463	Marshal's Dispatcher I

ATTACHMENT B

RECOMMENDATIONS FOR POSITION RECLASSIFICATION

DEPARTMENT OF CHILDREN AND FAMILY SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Assistant Division Chief, Children and Family Services N23 R11 Non-Represented	Division Chief, Children and Family Services N23 R12 Non-Represented
1	Deputy Director, Children and Family Services (UC) N23 R14 Non-Represented	Senior Deputy Director, Children and Family Services (UC) N23 R16 Non-Represented
1	Executive Assistant, Children and Family Services N23 R10 Non-Represented	Executive Assistant, Children and Family Services (UC) N23 R12 Non-Represented
3	Intermediate Typist-Clerk NV 60H Represented	Secretary III NV 69F Represented
26	Secretary II NV 67F Represented	Senior Typist-Clerk NV 65B Represented
1	Secretary II NV 67F Represented	Warehouse Worker I 65E Represented
7	Secretary IV NV 71F Represented	Secretary III NV 69F Represented
1	Senior Management Secretary II 83H Non-Represented	Senior Secretary III 77H Non-represented
1	Senior Management Secretary IV 87H Non-Represented	Senior Management Secretary III 85H Non-Represented

DEPARTMENT OF CHILDREN AND FAMILY SERVICES (cont'd)

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Senior Secretary I 73H Non-Represented	Secretary III NV 69F Represented
4	Senior Secretary IV 79H Non-Represented	Senior Secretary II 75H Non-Represented
22	Senior Secretary IV 79H Non-Represented	Senior Secretary III 77H Non-Represented

The Assistant Division Chief, Children and Family Services (CFS) reports to a Deputy Director, CFS and is assigned to the Finance Bureau to manage, through subordinate supervisors, the following sections: Accounting Services, Revenue and Special Projects, Budget Status Reports/Expenditures, and Contracts/Fiscal Monitoring and Special Payments. The specific responsibilities assigned to these sections include budget preparation and forecasting, oversight of capital projects, intra-fund transfers, services and supplies, and other charges, contract monitoring, revenue management, and accounts receivable. Based upon the assigned responsibilities, the position meets the allocation standards for Division Chief, CFS, a class which directs the activities of a major administrative operational area such as budget and finance. Based upon the current scope of responsibility and organizational structure, upward reclassification is recommended to Division Chief, CFS.

The subject Deputy Director, CFS (UC) position reports to the Director of Children and Family Services and is responsible for directing, through subordinate Deputy Directors, the operations and activities of a variety of countywide children and family services programs. The position's scope and level of operational responsibility has grown significantly due to changes in the department's management reporting relationships, and are more consistent with the allocation standards for the Senior Deputy Director, CFS (UC), a position which has overall responsibility for directing the services to children and their families. In recognition of these increased responsibilities and the regulatory and legislative environment in which the position is required to function, we recommend upward reclassification to Senior Deputy Director, CFS (UC).

The Executive Assistant, Children and Family Services position reports to the department director. As a result of the current departmental reorganization, the scope of responsibilities and complexity of duties for the subject position have significantly increased. In addition to providing assistance to the Director of Children and Family Services, this position is responsible for overseeing the Office of Board/Commission Relations and the Office of Public Affairs, coordinating media relations, responding to public inquiries, performing the department's ombudsman duties, handling all special events, and completing special projects on an as-needed basis. In recognition of these increased responsibilities, upward reclassification is recommended to the new position of Executive Assistant, Children and Family Services (UC).

DEPARTMENT OF CHILDREN AND FAMILY SERVICES (cont'd)

The subject clerical and secretarial positions were formerly part of the Department of Public Social Services (DPSS), and were transferred to the Department of Children and Family Services (DCFS) when the department separated from DPSS several years ago. The department recently initiated a departmentwide study of these positions to realign the secretarial positions in accordance with the level of supervisor served. The downward reclassifications represent a joint recommendation with the department and the Chief Administrative Office to recognize the differences in departmental size (DPSS with approximately 15,000 budgeted positions versus DCFS with approximately 7,000 budgeted positions) and scope of responsibilities assigned.

DISTRICT ATTORNEY'S OFFICE

Number of Positions	Present Classification and Salary	Classification Findings and Salary
2	Deputy District Attorney III NW 106J Non-Represented	Deputy District Attorney IV NX 110L Non-Represented
1	Graphic Artist 75E Represented	Graphic Arts Specialist 77E Represented

The subject Deputy District III positions are assigned to the Bureau of Specialized Prosecution, Hardcore Gang Division, Central Hardcore where they are responsible for prosecuting the most difficult and complex cases presented by the gang and homicide units of the City of Los Angeles Police Department and the County of Los Angeles Sheriff's Department. The duties and responsibilities assigned to these positions meet the allocation criteria for the Deputy District Attorney IV, a class responsible for prosecuting the most difficult and complex felony, juvenile, appellate, civil, or other types of cases requiring a high degree of initiative, skill, and specialized legal knowledge. Therefore, we are recommending upward reclassifications to Deputy District Attorney IV.

The subject Graphic Artist position is assigned to the Graphics Unit of the Crime Prevention and Youth Services Bureau where it is responsible for creating visual materials such as crime scene diagrams, map-based visuals, anatomical diagrams, charts, and PowerPoint presentations for use by attorneys in the courtroom and jury presentations; exercising judgment and initiative to develop clear and persuasive visual aids which incorporate complex factors of a case; developing designs and layouts of public information materials such as pamphlets, brochures, posters, and flyers; and creating graphic materials for the department's internal use for occasions such as press conferences, meetings, and special events. According to the classification standards, the Graphic Arts Specialist performs specialized graphic artist duties in support of County departments headed by an elected official. Since the position meets this allocation criteria, we are recommending upward reclassification to Graphic Arts Specialist.

DEPARTMENT OF HEALTH SERVICES – NORTHEAST CLUSTER

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Nursing Director, Education N23 R12 Non-Represented	Administrator, College of Nursing and Allied Health (new class) N23 R14 Non-Represented

The subject position will function as the administrative and academic head of the Los Angeles County College of Nursing and Allied Health. The scope of work and responsibility for this position has increased since its original allocation and it now provides oversight and direction for three major areas including the School of Nursing, Education and Consulting Services, and Allied Health. In recognition of these expanded responsibilities and the proposed expansion of the Allied Health component of the College to include multiple accredited medical programs in areas such as Radiation Technology, Magnetic Resonance Imaging, Central Services Technology, and Diagnostic Services, we recommend that a new class of Administrator, College of Nursing and Allied Health, be established and that this position be reclassified upward to this new class.

DEPARTMENT OF PUBLIC HEALTH – CHILDREN'S MEDICAL SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Secretary I NV 65F Represented	Secretary III NV 69F Represented

The subject position is assigned to the California Children's Services (CCS) Medical Therapy Administration, and reports to the Therapy Services Chief, Children's Medical Services. It provides families and other entities with information regarding claims status and provider referrals, and performs other routine secretarial support duties such as maintenance of the supervisor's calendar, meeting scheduling, telephone coverage, timekeeping, and procurement of office supplies. The subject position also serves as the intermediary between a large medical therapy staff of 265 employees located at 32 sites, and must exercise a working knowledge of the Medical Therapy Program, CCS policies and procedures, and the relationships between 85 school districts and 16 Special Education Local Plan Agencies. The responsibilities assigned, which include performing duties in a highly responsible and complex secretarial capacity, are fully consistent with those assigned to positions allocated at the level of Secretary III. Therefore, upward reclassification to Secretary III is recommended.

DEPARTMENT OF PUBLIC HEALTH – PUBLIC HEALTH SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Physician Specialist, M.D. N19 P4 Represented	Senior Physician, M.D. N19 M6 Non-Represented

The subject position is assigned to the Sexually Transmitted Disease (STD) Program where it reports to a Chief Physician I, M.D. and serves as the program's Medical Director. In this capacity, the incumbent provides direct technical and administrative supervision over the Nursing and Clinical Care Unit comprised of Physician Specialists, M.D., a Nurse Manager, and a Public Health Nurse. The position is also responsible for directing the preparation and negotiation of grants for epidemiological research, serving as an STD technical expert and consultant for other Public Health programs and Service Planning Areas, formulating and communicating STD-related policies and procedures for County STD clinics, and conducting monthly continuing medical education courses for physicians and nurses. These responsibilities are fully consistent with the Senior Physician classification standards in which the position has full technical and supervisory responsibility for a small program or a unit within a larger program, and has administrative responsibilities including execution of policies with responsibility of in-service training programs. Therefore, upward reclassification to Senior Physician, M.D. is recommended.

DEPARTMENT OF PUBLIC SOCIAL SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Intermediate Typist-Clerk NV 60H Represented	Secretary II NV 67F Represented

The subject position is assigned to the Specialized Supportive Services Section and provides secretarial support services to a Human Services Administrator II which functions as a unit supervisor. Based upon our review, the position meets the allocation standards for the Secretary II class which is responsible for providing secretarial assistance to the head of a minor section in the Department of Public Social Services. As such, an upward reclassification to Secretary II is recommended.

DEPARTMENT OF REGIONAL PLANNING

Number of Positions	Present Classification and Salary	Classification Findings and Salary
4	Case and Hearing Coordinator, Regional Planning N2 103H Non-Represented	Assistant Administrator, Regional Planning N2 103H Non-Represented

These positions are responsible for planning, directing, and supervising, through subordinate supervisors, the activities of a major organizational area such as general planning, zone administration, or administrative, budget, and fiscal services. In addition, these positions conduct formal hearings on development cases. Since the primary duties and responsibilities of these positions are supervisory and administrative in nature, they are more appropriately classified as Assistant Administrator, Regional Planning. Furthermore, once the Case and Hearing Coordinator, Regional Planning class is vacated, it will be deleted from the Classification Plan.

SHERIFF'S DEPARTMENT

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Electrician Supervisor F \$6,077.11 Represented	Supervising Digital Systems Technician F \$6,016.35 Represented
2	Information Systems Analyst II 87L Represented	Information Technology Specialist I 105F Non-Represented
3	Information Systems Analyst II 87L Represented	Information Systems Manager I 105F Non-Represented

The subject Electrician Supervisor position is assigned to the North County Correctional Facility and reports to a Manager I, Facilities Operations and Crafts where it provides administrative and technical supervision to 16 Digital Systems Technicians assigned to maintain, install, repair, update, and test security systems and fire/life-safety systems in custodial facilities. The duties and responsibilities are more consistent with the Supervising Digital Systems Technician class concept in which the position supervises the work of a section engaged in the installation, testing, maintenance, modification, and repair of digital communication systems and equipment. Therefore, downward reclassification is recommended.

SHERIFF'S DEPARTMENT (cont'd)

The subject Information Systems Analyst II positions are responsible for managing critical programs and systems within the Sheriff's department, including major application development projects such as the Jail Health Information System and the Los Angeles Regional Terrorism Information System, and managing the Sheriff's Contact Center, Data Network, and Data Administration Sections. The scope and level of responsibilities assigned to these positions are consistent with the class concepts of the higher level recommended classifications. Therefore, upward reclassification is recommended.

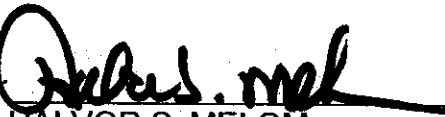
ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for nine (9) employee classifications;
- Deleting two (2) non-represented employee classifications from Section 6.28.050 and the County Classification Plan (Schedule A);
- Removing only represented classes from Section 6.28.050 included in error from a prior ordinance;
- Changing the salary of one (1) unclassified position;
- Correcting the salary of 12 employee classifications;
- Changing the item numbers of four (4) employee classifications; and
- Adding and/or deleting and changing certain classifications and numbers of ordinance positions in the departments of Children and Family Services, District Attorney, Health Services, Public Health, Public Social Services, Regional Planning, and Sheriff.

RAYMOND G. FORTNER, JR.
County Counsel

By



HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Services Division

HSM:mag
(Req. 12/20/06)
(Rev. 12/26/06)

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and changing of certain classifications, salary schedules, and number of ordinance positions in various departments as a result of classification studies, and to make various technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>4630</u>	<u>ADMR, COLL OF NRSG AND ALLIED HLTH</u>	*	<u>N23</u>	<u>R14</u>
		<u>07/01/2007</u>	<u>N23</u>	<u>R14</u>
		<u>01/01/2008</u>	<u>N23</u>	<u>R14</u>
		<u>07/01/2008</u>	<u>N23</u>	<u>R14</u>
		<u>01/01/2009</u>	<u>N23</u>	<u>R14</u>
<u>4456</u>	<u>ASST ADMR, REGIONAL PLANNING</u>	*	<u>N2</u>	<u>103H</u>
		<u>07/01/2007</u>	<u>N2N</u>	<u>103H</u>
		<u>01/01/2008</u>	<u>N2N</u>	<u>104J</u>
		<u>07/01/2008</u>	<u>N2M</u>	<u>104J</u>
		<u>01/01/2009</u>	<u>N2M</u>	<u>105K</u>
<u>6502</u>	<u>ASSISTANT ELEVATOR MECHANIC</u>	*		<u>73F</u>
		<u>07/01/2007</u>	<u>NN</u>	<u>74F</u>
		<u>01/01/2008</u>	<u>NN</u>	<u>75G</u>
		<u>07/01/2008</u>	<u>NM</u>	<u>76G</u>
		<u>01/01/2009</u>	<u>NM</u>	<u>77H</u>
<u>3574</u>	<u>CHIEF, CLINICAL ENGRG, MEDICAL CENTER</u>	*		<u>98H</u>
		<u>04/01/2007</u>		<u>100H</u>
		<u>01/01/2008</u>		<u>101J</u>
		<u>01/01/2009</u>		<u>102K</u>

<u>9105</u>	<u>EXEC ASST,CHILD & FAMILY SERVS(UC)</u>	*	<u>N23</u>	<u>R12</u>
	<u>07/01/2007</u>		<u>N23</u>	<u>R12</u>
	<u>01/01/2008</u>		<u>N23</u>	<u>R12</u>
	<u>07/01/2008</u>		<u>N23</u>	<u>R12</u>
	<u>01/01/2009</u>		<u>N23</u>	<u>R12</u>
<u>9027</u>	<u>GENETIC COUNSELOR</u>	*		<u>90H</u>
	<u>07/01/2007</u>		<u>NN</u>	<u>90H</u>
	<u>01/01/2008</u>		<u>NN</u>	<u>91J</u>
	<u>07/01/2008</u>		<u>NM</u>	<u>91J</u>
	<u>01/01/2009</u>		<u>NM</u>	<u>92K</u>
<u>5005</u>	<u>PUBLIC HEALTH LABORATORIES ASST</u> <u>DIR</u>	*		<u>101F</u>
	<u>07/01/2007</u>		<u>NN</u>	<u>101F</u>
	<u>01/01/2008</u>		<u>NN</u>	<u>102G</u>
	<u>07/01/2008</u>		<u>NM</u>	<u>102G</u>
	<u>01/01/2009</u>		<u>NM</u>	<u>103H</u>
<u>2577</u>	<u>SECTION MGR,IT COMMUNIC</u> <u>SYSTEMS,ISD</u>	*		<u>98K</u>
	<u>04/01/2007</u>			<u>100K</u>
	<u>07/01/2007</u>		<u>NN</u>	<u>100K</u>
	<u>01/01/2008</u>		<u>NN</u>	<u>101L</u>
	<u>07/01/2008</u>		<u>NM</u>	<u>101L</u>
	<u>01/01/2009</u>		<u>NM</u>	<u>103A</u>
<u>2931</u>	<u>YOUTH PROGS SPEC,OCEAN</u> <u>LIFEGUARDS</u>	*		<u>84L</u>
	<u>04/01/2007</u>		<u>NW</u>	<u>84L</u>
	<u>08/01/2008</u>		<u>NW</u>	<u>86A</u>
	<u>08/01/2009</u>		<u>NW</u>	<u>87B</u>

SECTION 2. Section 6.28.050 is hereby amended to delete the following classes from the County Classification Plan (Schedule A):

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
9650	ASST HD, FISCAL & ADMIN SVS, MARSHAL	01/01/2006		93L
		10/01/2006		95E
		07/01/2007	NN	95E
		01/01/2008	NN	96F
		07/01/2008	NM	96F
		01/01/2009	NM	97G
8623	CHIEF DEPUTY PROBATION OFFICER	01/01/2006	N23	R15
		10/01/2006	N23	R15

SECTION 3. Section 6.28.050 is hereby amended only to remove the following represented classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
0411	ACCOUNT CLERK I, LACERA	01/01/2006	NV	61E
0412	ACCOUNT CLERK II, LACERA	01/01/2006	NV	64D
0415	ACCOUNTANT, LACERA	01/01/2006		78C
0417	ACCOUNTING OFFICER I, LACERA	01/01/2006		84C
0418	ACCOUNTING OFFICER II, LACERA	01/01/2006		89A
0413	ACCOUNTING TECHNICIAN I, LACERA	01/01/2006		67F
0414	ACCOUNTING TECHNICIAN II, LACERA	01/01/2006		71E

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
0419	ADMIN SERVICES ANALYST I,LACERA	01/01/2006	N2	71E
0420	ADMIN SERVICES ANALYST II,LACERA	01/01/2006		80J
0421	ADMIN SERVICES ANALYST III,LACERA	01/01/2006		84J
0456	ASST DATA SYSTEMS ANALYST,LACERA	01/01/2006		87A
0428	CLERK,LACERA	01/01/2006	N3V	50G
0457	DATA SYSTEMS ANALYST I,LACERA	01/01/2006		90A
0458	DATA SYSTEMS ANALYST II,LACERA	01/01/2006		92H
0471	DOCUMENT PROCESSING ASST,LACERA	01/01/2006		67H
0472	DOCUMENT PROCESSING COORD,LACERA	01/01/2006		70H
0451	EDP PROGRAMMER ANALYST,LACERA	01/01/2006	N2	90C
0452	EDP SR PROGRAMMER ANALYST,LACERA	01/01/2006		95B
7956	GRAPHIC ARTIST,LACERA	01/01/2006		80F
0429	INTERMEDIATE CLERK,LACERA	01/01/2006	NV	60K
0443	INTERMEDIATE STENOGRAPHER,LACERA	01/01/2006	N2V	66C
0432	INTERMEDIATE SUPVG CLERK,LACERA	01/01/2006	NV	69B
0445	INTERMEDIATE TYPIST CLERK,LACERA	01/01/2006	NV	61J
0461	MESSENGER DRIVER,LACERA	01/01/2006		61C
0433	PAYROLL CLERK I,LACERA	01/01/2006	NV	67D

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
0467	PROCUREMENT AND SUPPLY CLERK,LACERA	01/01/2006		66F
0463	PROCUREMENT ASSISTANT I,LACERA	01/01/2006		71B
0464	PROCUREMENT ASSISTANT II,LACERA	01/01/2006		75B
0466	RECEPTIONIST,LACERA	01/01/2006		62J
1309	RETIREMENT BENEFITS SPECIALIST I	01/01/2006		70G
1310	RETIREMENT BENEFITS SPECIALIST II	01/01/2006		76G
1311	RETIREMENT BENEFITS SPECIALIST III	01/01/2006		83B
0438	SECRETARY,LACERA	01/01/2006	NV	70E
0416	SENIOR ACCOUNTANT,LACERA	01/01/2006		82E
0430	SENIOR CLERK,LACERA	01/01/2006	NV	65D
0468	SR PROCUREMENT & SUPPLY CLERK,LACER	01/01/2006		70F
1312	SENIOR RETIREMENT BENEFITS SPEC	01/01/2006		88G
0455	SENIOR SYSTEMS AID,LACERA	01/01/2006		76G
0446	SENIOR TYPIST CLERK,LACERA	01/01/2006	NV	66G
0426	STAFF ASSISTANT I,LACERA	01/01/2006		72F
0427	STAFF ASSISTANT II,LACERA	01/01/2006		79F
0422	SUPERVISING ADMIN ASST I,LACERA	01/01/2006		84L
0431	SUPERVISING CLERK,LACERA	01/01/2006	NV	65D

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
0462	SUPVR,MAIL & DELIVERY SVC,LACERA	01/01/2006	69L	
0454	SYSTEMS AID,LACERA	01/01/2006	70G	
0444	TYPIST CLERK,LACERA	01/01/2006	N3V	53H
0447	WORD PROCESSOR I,LACERA	01/01/2006	65G	
0448	WORD PROCESSOR II,LACERA	01/01/2006	69G	

SECTION 4. Section 6.28.050 is hereby amended to change only the salary of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
9109	SR DEP DIR,CHILD & FAMILY SERVS(UC)	01/01/2006	N23	R15
		10/01/2006	N23	R15
		07/01/2007	N23	R15
		01/01/2008	N23	R15
		01/01/2009	N23	R15
		*	N23	R16
		<u>07/01/2007</u>	<u>N23</u>	<u>R16</u>
		<u>01/01/2008</u>	<u>N23</u>	<u>R16</u>
		<u>01/01/2009</u>	<u>N23</u>	<u>R16</u>

SECTION 5. Section 6.28.050 is hereby amended only to correct the salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2437	HEAD FIRE DISPATCHER	01/01/2006		83D
		10/01/2006		84J
		07/01/2007	NN	84J
		04/01/2008	NN	85K
		07/01/2008	NM	85K
		01/01/2009	NM	86L
		<u>08/01/2007</u>		<u>85K</u>
		<u>08/01/2008</u>		<u>86L</u>
9232	PARALEGAL	01/01/2006	NW	76K
		<u>10/01/2006</u>	<u>NW</u>	<u>78D</u>
5133	REGISTERED NURSE I	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
5139	REGISTERED NURSE I, SHERIFF	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
5134	REGISTERED NURSE II	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
5140	REGISTERED NURSE II, SHERIFF	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
5135	REGISTERED NURSE III	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
5141	REGISTERED NURSE III, SHERIFF	11/21/2006	N21	
		<u>11/28/2006</u>	<u>N21</u>	
9233	SENIOR PARALEGAL	01/01/2006	NX	78K
		<u>10/01/2006</u>	<u>NX</u>	<u>80D</u>

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
2482	STUDENT PROF WORKER,INFO TECH	01/01/2006	FH 15.38
		10/01/2006	FH 16.00
		04/01/2007	FH 16.88
		07/01/2007	NN FH 16.88
		01/01/2008	NN FH 17.39
		07/01/2008	NM FH 17.39
		01/01/2009	NM FH 17.91
		<u>07/01/2007</u>	<u>FH 17.34</u>
		<u>01/01/2008</u>	<u>FH 17.86</u>
		<u>07/01/2008</u>	<u>FH 18.35</u>
		<u>01/01/2009</u>	<u>FH 18.90</u>
2481	STUDENT WORKER,INFO TECH	01/01/2006	FH 12.72
		10/01/2006	FH 13.23
		04/01/2007	FH 13.96
		07/01/2007	NN FH 13.96
		01/01/2008	NN FH 14.38
		07/01/2008	NM FH 14.38
		01/01/2009	NM FH 14.81
		<u>07/01/2007</u>	<u>FH 14.34</u>
		<u>01/01/2008</u>	<u>FH 14.77</u>
		<u>07/01/2008</u>	<u>FH 15.18</u>
		<u>01/01/2009</u>	<u>FH 15.64</u>
9234	SUPERVISING PARALEGAL	01/01/2006	NX 82K
		<u>10/01/2006</u>	<u>NX 84D</u>

SECTION 6. Section 6.28.050 is hereby amended to change only the item number of the following classes:

ITEM NO.	TITLE
9636 <u>2747</u>	DEPUTY CLERK,CUSTODY OFFICER
9625 <u>2746</u>	DEPUTY MARSHAL,MATRON
9646 <u>2132</u>	MANAGEMENT SECRETARY,MARSHAL
9635 <u>2463</u>	MARSHAL'S DISPATCHER I

SECTION 7. Section 6.53.010 (Department of Children and Family Services) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9104A	4	EXECUTIVE ASST,CHILD & FAMILY SERVS
2095A	27	SECRETARY II
2097A	7	SECRETARY IV
2115A	4	SENIOR MANAGEMENT SECRETARY II
2117A	4	SENIOR MANAGEMENT SECRETARY IV
2100A	4	SENIOR SECRETARY I
2103A	26	SENIOR SECRETARY IV

SECTION 8. Section 6.53.010 (Department of Children and Family Services) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>9105A</u>	<u>1</u>	<u>EXEC ASST,CHILD & FAMILY SERVS(UC)</u>
<u>9109A</u>	<u>1</u>	<u>SR DEP DIR,CHILD & FAMILY SERVICES(UC)</u>
<u>2116A</u>	<u>1</u>	<u>SENIOR MANAGEMENT SECRETARY III</u>
<u>2331A</u>	<u>1</u>	<u>WAREHOUSE WORKER I</u>

SECTION 9. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9090A	6 <u>5</u>	ASST DIV CHIEF,CHILD & FAMILY SERVS
9114A	7 <u>6</u>	DEP DIR,CHILDREN & FAMILY SERVS(UC)
9108A	16 <u>17</u>	DIVISION CHIEF,CHILD & FAMILY SERVS
2214A	873 <u>870</u>	INTERMEDIATE TYPIST-CLERK
2096A	82 <u>93</u>	SECRETARY III
2101A	4 <u>5</u>	SENIOR SECRETARY II
2102A	8 <u>31</u>	SENIOR SECRETARY III
2216A	204 <u>230</u>	SENIOR TYPIST-CLERK

SECTION 10. Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
9273A	386	<u>384</u>	DEPUTY DISTRICT ATTORNEY III
9274A	309	<u>311</u>	DEPUTY DISTRICT ATTORNEY IV
7959A	2	<u>1</u>	GRAPHIC ARTIST
7962A	2	<u>3</u>	GRAPHIC ARTS SPECIALIST

SECTION 11. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5477A	46	<u>45</u>	PHYSICIAN SPECIALIST,MD
5478A	2	<u>3</u>	SENIOR PHYSICIAN,MD

SECTION 12. Section 6.77.025 (Department of Public Health – Children’s medical services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2094A	4	SECRETARY-I

SECTION 13. Section 6.77.025 (Department of Public Health – Children’s medical services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2096A	3 <u>4</u>	SECRETARY III

SECTION 14. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4630A</u>	<u>1</u>	<u>ADMR,COLL OF NRSG AND ALLIED HLTH</u>

SECTION 15. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5288A	3 <u>2</u>	NURSING DIRECTOR,EDUCATION

SECTION 16. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2214A	2658 <u>2657</u>	INTERMEDIATE TYPIST-CLERK
2095A	489 <u>200</u>	SECRETARY II

SECTION 17. Section 6.112.010 (Department of Regional Planning) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4449A	4	CASE & HEARING COORDINATOR, REG PLNG

SECTION 18. Section 6.112.010 (Department of Regional Planning) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4456A</u>	<u>4</u>	<u>ASST ADMR, REGIONAL PLANNING</u>

SECTION 19. Section 6.120.014 (Sheriff – General Support Services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>6529A</u>	<u>1</u>	<u>SUPVG DIGITAL SYSTEMS TECHNICIAN</u>

SECTION 20. Section 6.120.014 (Sheriff – General Support Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
6480A	7	<u>6</u>	ELECTRICIAN SUPERVISOR
2591A	54	<u>50</u>	INFORMATION SYSTEMS ANALYST II
2591N	7	<u>6</u>	INFORMATION SYSTEMS ANALYST II
2573A	4	<u>7</u>	INFORMATION SYSTEMS MANAGER I
2569A	3	<u>4</u>	INFORMATION TECHNOLOGY SPECIALIST I
2569N	2	<u>3</u>	INFORMATION TECHNOLOGY SPECIALIST I

SECTION 21. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added and the salary changes made to Section 6.28.050 of the County Code.

[RECLASS1106]